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## eke.bulletin

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### News Update

#### It's a Top Up

HM Revenue & Customs (HMRC) has confirmed that from the 6 April 2008 charitable organisations will have to start claiming Gift Aid at 25p in the £1. However, the UK Government is setting up a separate 'top-up fund' to meet its March Budget promise that charities will be able to continue claiming at 28p until 2011. It is hoped that the new system will not cause extra paperwork for charities because, according to HMRC, the top-up will be given out at the same time as the Gift Aid rebate. Official help on Gift Aid changes HM Revenue and Customs has produced a FAQ (Frequently Asked Questions) webpage on Gift Aid transitional relief, <http://www.hmrc.gov.uk/charities/faq-transitional-relief.htm>. There is also a new Gift Aid information section on the DirectGov website, which brings together useful links for charities as well as material for taxpayers - <http://www.direct.gov.uk/giftaid>

#### Research on Gift Aid process

Research funded by Charities Aid Foundation and HM Revenue and Customs into the "Key Barriers to the Adoption of Gift Aid" has been published. The findings have already informed the Government's plans for improving the process of claiming Gift Aid (announced with the Budget, focused on helping smaller charities. CAF news release at <http://www.cafonline.org/Default.aspx?page=15352> with link to report download.

## Individual Learning Accounts

The Individual Learning Accounts (ILA's) Scheme is currently undergoing a bit of a revamp and it looks like the following changes, expected to be in place for autumn enrolment, could be made to the scheme. It will be opened up to include the 16 to 17-year-old age group, the requirement of a minimum personal contribution (although the minimum personal contribution is not expected to be removed until early 2009) will be removed; course eligibility will be widened to allow funding for work-related courses; course eligibility will be tightened to remove postgraduate courses; the ILA100 which is open to all adults will be withdrawn, regardless of income and learner eligibility will be tightened to restrict funding for pensioners not on low incomes. Research on the subject of individual learning accounts entitled 'Education and Training Research Findings No.5/2008: Individual Learning Accounts Scotland (ILA Scotland) - Learners Study' can be found at: <http://www.scotland.gov.uk/Publications/2008/03/26094545/0>

## Resources

### News Update - Information - the super public highway?

The 'Power of Information Task Force' has been established out of the recommendations of an independent study into digital communication and public information in the UK as a means to improve engagement with UK citizens through social media. The task force hopes to increase innovation and improve the way the Government shares information so that online services developed can actually benefit the communities they serve.

### Just What do Young People Think?

The "Future Leaders Survey" for 2007/08, compiled by The Forum for the Future, was based on the views of 25,000 young people who are applying for college. 80% of the respondents were under 21 years of age. The survey results can be found at: <http://www.forumforthefuture.org.uk/future-leaders-survey-07-08>

### Blog Off!

The House of Lords website now has its own 'blog' which can be found at: <http://lordsoftheblog.wordpress.com>.

### National Minimum Wage

The personnel professional's body the CIPD, has updated its introductory factsheet on the National Minimum Wage. The factsheet provides basic information on current wage rates, their operation, scope and enforcement. <http://www.cipd.co.uk/subjects/pay/general/nmw.htm>

### Finance Matters

The Finance Hub website has added new content on its website for funding advisors, voluntary groups and social enterprises. The 'Expert Guides' cover areas, such as: taxation; VAT; the accounting treatment of grants versus contracts, and other subjects. The 'Guides' can be found at: [http://www.financehub.org.uk/new\\_web\\_content.aspa](http://www.financehub.org.uk/new_web_content.aspa)

### The latest from the starship enterprise!

Research, conducted by Rocket Science into social enterprise networks (albeit in England but could be of interest to organisations working in the UK) has been released by The Office of the Third Sector. The report looked at English: national; regional; sub-regional and local networks and makes recommendations as to how some gaps may be addressed. The report can be downloaded from: [http://www.cabinetoffice.gov.uk/upload/assets/www.cabinetoffice.gov.uk/third\\_sector/rocket\\_science\\_social\\_enterprise\\_report\\_feb\\_2008.pdf](http://www.cabinetoffice.gov.uk/upload/assets/www.cabinetoffice.gov.uk/third_sector/rocket_science_social_enterprise_report_feb_2008.pdf)

### The OSCR Latest

OSCR has released a guidance document that outlines what information it will publish about individual charities, how it will be published and how it will respond to individual enquiries.

The guidance can be found at: <http://www.oscr.org.uk/PublicationItem.aspx?ID=59a84872-4055-4706-99c2-a903c424bd32> Also in relation to OSCR, anyone who wishes to make a complaint to them about a charity can now do so online. This facility can be found at: <http://www.oscr.org.uk/Howtocomplainsaboutacharity.stm> and the actual complaints form can be downloaded at: <https://www.oscr.org.uk/ComplaintsForm.aspx>

## Publications

### Poverty is a Costly Business

A new report recently released has put an estimated total financial figure of £1.5bn to £1.75bn on what child poverty in Scotland costs the nation. A half a billion to three quarters of a billion is quoted as the direct cost of child poverty because of extra spending on services and it estimates that young people who are neither employed nor in training cost the national economy an estimated billion a year. The report entitled 'Estimating the Cost of Child Poverty in Scotland - Approaches and Evidence' can be found at <http://www.scotland.gov.uk/Publications/2008/01/28111819/0>

### Whatever Life Brings: Understanding Your Child's Mental Health

The Mental Health Foundation has published a new booklet on the subject of children's mental health. The free booklet can be ordered online at: <http://www.mentalhealth.org.uk/justaphase> .

### Acevo brings out procurement guide for voluntary sector

The Association of Chief Executives of Voluntary Organisations (Acevo) has produced 4 online guides. They cover negotiation, tendering, VAT and impact of work reporting for charities who are hoping to procure public sector contracts. The briefing papers can be found at: [https://www.acevo.org.uk/index.cfm/display\\_page/Sucessful\\_Procurement2](https://www.acevo.org.uk/index.cfm/display_page/Sucessful_Procurement2)

### How to Travel

The UK government has released a report entitled "Understanding the travel aspirations, needs and behaviour of young people". The report is based on a dozen focus groups and 36 in-depth interviews and is available to download at: <http://www.dft.gov.uk/pgr/scienceresearch/social/youngaspirations>

## Government Publications

### Social Work Inspection Agency (SWIA) Performance Inspection Summary: City of Edinburgh Council

The SWIA gather and analyse a wide selection of information about a local authority and the social work services it provides, or is responsible for. The inspection findings are then published in a report that identifies strengths as well as areas for improvement. The summary of the City of Edinburgh Council can be found at:

<http://www.scotland.gov.uk/Publications/2008/04/08101800/0>

The full report should be published sometime in April 2008.

### Estimating the Cost of Child Poverty in Scotland - Approaches and Evidence

This document attempts to estimate the cost to the public purse of child poverty in Scotland, discusses evidence and methods, and gives qualified estimates. The document can be found at: <http://www.scotland.gov.uk/Publications/2008/01/28111819/0>

### Commissioning Services for People on the Autism Spectrum: Policy and Practice Guidance

This policy and practice guidance has been issued to try and inform the commissioning of health and social care services for people with autism spectrum disorders in Scotland. The policy and guidance document can be found at:

<http://www.scotland.gov.uk/Publications/2008/03/27085247/0> 'The Autism Toolbox: An Autism Resource for Scottish Local Authorities & Schools' has also been released and can be found at; <http://www.scotland.gov.uk/Publications/2008/03/28125135/0>

**The UN Convention on the Rights of the Child: A guide for children and young people** The UN Convention on the Rights of the Child is about and for children and young people under the age of 18. It describes the commitment that Governments have made to recognise young people's rights. The Convention itself has 54 articles. This document however does not include articles 43 - 54 as these are about how the UN checks up on what Governments have done. The children and young people's guide can be found at: <http://www.scotland.gov.uk/Publications/2008/04/01081649/1>

### **2007 Scottish Child Contact Survey**

This report presents the analysis of a Scottish-wide survey of adults who have a birth child under the age of 19 from a previous relationship, and attempts to determine the nature of contact arrangements made (both formal court arrangements and private agreements) by divorced/separated parents and how well these arrangements were being maintained. The analysis can be found at: <http://www.scotland.gov.uk/Publications/2008/03/12145638/0>

## **Consultations**

### **Continuous Learning Framework consultation (closing date 30/05/08)**

The Scottish Social Services Council is looking for opinions on the first draft of the Continuous Learning Framework. The framework can be accessed at:

<http://www.sssc.uk.com/NR/ronlyres/0E30092A-F7BF-4D2B-9F48-45E3302EB49F/0/ContinuousLearningFrameworkConsultationPaper.doc>

The consultation questionnaire can be found at: [www.surveys-online.org/sssc](http://www.surveys-online.org/sssc)

### **Sector Support for Grassroots**

Scottish Council for Voluntary Organisations has a new, no cost, Grassroots membership category for voluntary organisations based in Scotland with an annual income of less than £25,000. This gives access to all SCVO membership benefits except the weekly Third Force News, which is available at a reduced rate of £25.

<http://www.scvo.org.uk/scvo/AboutSCVO/SCVOMemberShip.aspx>.

### **Rules and Requirements for Awards Developed from the Standard for Childhood Practice 2008 (closing date 09/05/08)**

The Scottish Social Services Council (SSSC) is having a consultation on the Rules and Requirements for awards developed from the Standard for Childhood Practice.

The consultation paper and a copy of the Rules and Requirements for Awards Developed from the Standard for Childhood Practice 2008 can be downloaded at:

<http://www.sssc.uk.com/News+and+Events/News/Consultation+on+Rules+and+Requirements+for+awards+developed+from+the+Standard+for+Childhood+Practice.htm>

### **Consultation on Issues Relating to Workers in Seasonal Services (05/05/08)**

Since the Scottish Social Services Council (SSSC) set the criteria that applicants to the Register for registration must meet, they have received comments and views about the practical challenges that employers face in supporting staff in seasonal services to meet these qualification requirements because of the nature of seasonal employment patterns. The SSSC are now consulting on a particular approach to the registration of this group of workers. The consultation can be downloaded at:

<http://www.sssc.uk.com/NR/ronlyres/7441C24B-483C-4DDA-80CA-ECF0410A2E62/0/ConsultationdocumentworkersinseasonalservicesMarch08.pdf>

### **Scottish Road Safety Strategy: Consultation Document (closing date 25/04/08)**

Road safety is an issue that affects everyone in Scotland. The Scottish Government is developing a strategy for improving road safety over the next 10 years and this consultation introduces five themes which set out the key issues affecting road safety in Scotland and seeks your views on how to build existing practice.

<http://www.scotland.gov.uk/Publications/2008/02/04143155/0>

### **Taking Forward the Government Economic Strategy: A Discussion Paper on Tackling Poverty, Inequality and Deprivation in Scotland (closing date 02/05/08)**

This is a discussion paper on how best to tackle poverty, inequality and deprivation in Scotland. To access the paper go to:

<http://www.scotland.gov.uk/Publications/2008/01/30131443/0>

### **Changes to the Fitness Requirements for Providers, Managers and Employees in care services regulated by the Care Commission: A Consultation Paper (closing date 16/05/08)**

This consultation is on the proposed amendments to 'fitness requirements' for providers, managers and employees of regulated care services and of limited registration services for adults with incapacity. The consultation can be found at:

<http://www.scotland.gov.uk/Publications/2008/02/19150117/0>

### **National Delivery Plan for Children and Young People's Specialist Services in Scotland: Draft for Consultation (closing date 27/05/08)**

The National Delivery Plan aims to outline a blueprint for the way forward, to establish a national infrastructure for the sustainability of specialist children's services in Scotland and identify work that now needs to take place at a national and regional level to sustain and develop services, drawing down the new resources and following through the detailed planning work that requires to take place in the 12 clinical areas identified in the Plan.

For more information see: <http://www.scotland.gov.uk/Publications/2008/02/25093458/0>

You can contribute to this consultation electronically by completing the on-line survey at: <http://www.scotland.gov.uk/consultations/health/natdeliveryplan.asp>

There are also regional events being run in connection with the consultation. Two Edinburgh events are taking place at the Carlton Hotel, North Bridge, one on Tuesday 22nd April, 6.30pm - 8.00pm and another on Tuesday 6th May 1.30pm - 4pm

### **Safeguarding Children in Scotland who may have been Trafficked (closing date 03/07/08)**

This guidance document seeks to provide agencies and professionals with guidance to ensure that they can identify, assess and support the needs of children who may have been trafficked. The guidance document can be found at

<http://www.scotland.gov.uk/Publications/2008/04/08133832/0>

## **Surveys**

### **Benchmarking Communications**

A Communications and Marketing Benchmark survey has been set up by CharityComms in response to demand for information about how the investment a voluntary organisation makes in communications compares to other similar organisations. Those with less communications staff will be asked different (and simpler) questions than larger ones, but the online questionnaire does need some serious input. Results will be presented at a

CharityComm seminar. To take part, by 30th April, go to <http://research.nfpsynergy.net/s/DOU3ZbZxNEOPT84>

### **OSCR Survey (closing date 18/04/08)**

OSCR (Scotland's charity regulator) is conducting some research on the awareness of charity regulation and the public's confidence in charities. They are sending out a survey to 10,000 Scottish households and a separate questionnaire has been sent to a thousand charities on the key issues affecting the sector. The survey and the questionnaire can also be filled in online. The public survey can be found at: <http://www.gla.ac.uk/staff/ts/bm/oscr/public/> and the charity sector survey can be found at: <http://www.gla.ac.uk/staff/ts/bm/oscr/sector.htm>

### **Data Analysis in Voluntary and Community Organisations (closing date 26/04/08)**

The Joseph Rowntree Foundation and The New Policy Institute are attempting to scope the demand for a possible service that could carry out small pieces of analysis of statistical data for community and voluntary organisations.. To take part in the survey go to: [http://www.surveymonkey.com/s.aspx?sm=xt9fbcn6Yg7YcpgyIsh2uw\\_3d\\_3d](http://www.surveymonkey.com/s.aspx?sm=xt9fbcn6Yg7YcpgyIsh2uw_3d_3d)

## **Awards/Funding**

### **Update - Heritage Lottery Fund**

The Heritage Lottery Fund launched its new strategic plan on 08/04/08. They said that they are going to make it easier and quicker for third sector organisations to apply for grants. There is around £1 billion of funds available over the next five years. Some applications will be able to be made online from April 2008 with others coming online in June 2008. The fund also announced that they plan to put in place stricter green criteria which will be applied to all future bids and offered reassurance that despite the diversion of monies to the Olympics, funding to all major programme would continue over the next five years. For more information on the fund see: <http://www.hlf.org.uk/english>

### **Dare to Care: Make Time to Help End Child Poverty**

Dare to Care is a campaign being run from now until the end of June 2008 which is attempting to make a stand against child poverty. Under this campaign sports clubs, youth clubs, community groups and schools could be eligible to apply for grants of between £50 and £250. They are looking for people/organisations who would consider organising an activity that either raises awareness of child poverty or does something practical about it. Perhaps you already have an activity organised that you could brand with Dare to Care resources and get some extra funding for. To find out about accessing some financial and administrative support call Sarah Bromley, Campaign Officer on 0131 622 6677 or email her at: [sbromley@csv.org.uk](mailto:sbromley@csv.org.uk).

### **Then there were 10 (closing date 01/07/08)**

The 10<sup>th</sup> New Media Awards (from the New Statesman) is open for entries. Categories include community activism, innovation and democracy in action. To find out more go to: <http://www.newstatesman.com/nma/nma2008/nominate>

### **On Yer Bike!**

Anyone interested in becoming a cycling instructor? The CTC (Cyclists' Touring Club) has a bursary scheme to fund instructor training on approved courses. The bursaries are open to local authorities, other organisations or individuals to help new instructors deliver the national cycling standards. Anyone interested should be able to find out more about the scheme at: [www.ctc.org.uk](http://www.ctc.org.uk) or call the National Cycle Training Helpline on 0870 607 0415

### **CashBack for Communities Fund (closing date 25/04/08)**

The CashBack for Communities scheme is still open for applications. Grants will be given to projects from areas of multiple deprivation that are attempting to help fill gaps in provision for young people in those areas. The grants hope to fund organisations that support young people who are currently involved in or at risk of becoming involved in violence, alcohol, drugs and /or anti-social behaviour with the emphasis being on youth work interventions constructed with and for young people in the in the 10-19 age group. To find out more about the grants and how to apply see: [www.youthlink.co.uk](http://www.youthlink.co.uk)

### **Hilton in the Community Foundation**

The Hilton International chain of hotels affiliated charity foundation aims to support young people, with the focus being on the promotion of health and education and disadvantaged young people. They will award grants to registered charities, schools and projects that work with young people under the age of 25. To find out more about the funding scheme: see: [www.hilton-foundation.org.uk](http://www.hilton-foundation.org.uk)

### **Lloyds TSB Foundation for Scotland - Standard Grants Scheme (the next three deadlines are 19 May, 12 July and 15 September 2008)**

The Lloyds TSB Foundation for Scotland Grant Scheme has two levels - up to £2,500 and over £2,500. You can also apply for funding for up to three years. At the moment the Foundations preferred type of organisations are those who are working in the fields of: addressing poverty; reducing isolation; promoting family welfare; increasing life skills; promoting citizenship and social responsibility; Empowering under-represented or socially excluded groups; promoting independence and de-stigmatise and challenging prejudice. To find out more about the Foundation and how to go about applying for grants see: [www.Itscbfoundationforscotland.org.uk](http://www.Itscbfoundationforscotland.org.uk) .

### **Voluntary Action Fund**

The Voluntary Action Fund has announced the release of the latest round of the Volunteering Scotland Grant Scheme (VSGS). The scheme provides up to three years funding for volunteering projects that are attempting to engage the harder-to-reach volunteers. To find out more about the scheme see: [www.voluntaryactionfund.org.uk](http://www.voluntaryactionfund.org.uk) . There is also the Race, Religion & Refugee Integration Funding Stream for organisations working in these fields. To find out more about this funding stream see: <http://www.voluntaryactionfund.org.uk/grant-schemes/RRRI>

### **Inspiring Volunteering Awards - Nominations still open for Neighbourhood Events(closing date 25/04/08)**

Please note that nominations are still open for the Neighbourhood Volunteering Awards. These will all take place in the Scottish Parliament to celebrate volunteering in neighbourhood communities in Edinburgh. The neighbourhoods are:  
West Edinburgh - Broomhouse, Sighthill and Westerhailes  
North Edinburgh - Granton, Muirhouse, West Pilton, Royston/Wardieburn, Drylaw and Leith  
South Edinburgh - Gilmerton, Liberton, The Inch, Gracemount & Burdiehouse  
Craigmillar & Portobello. To make a nomination go to: <http://www.volunteeredinburgh.org.uk/inspiring.htm>

# Training

EVOC has the following courses coming up in April/May

Date	Title	Duration	Venue
<b>April</b>			
28th to 30 <sup>th</sup>	Support and Supervision	3 Days	VOCAL
30 <sup>th</sup>	Effective Time Management	1 Day	EVOC
<b>May</b>			
Date	Title	Duration	Venue
Wed 7 <sup>th</sup>	Graphic Facilitation	1 Day	EVOC
Thurs 8 <sup>th</sup>	Managing Performance	1 Day	Hanover HA
Wed 14 <sup>th</sup>	Assertiveness in the Workplace	1 Day	EVOC
Thurs 22 <sup>nd</sup>	Emergency First Aid	1 Day	EVOC

To find out more about the above courses see: <http://www.evoc.org.uk/learning> email: [learning@evoc.org.uk](mailto:learning@evoc.org.uk) or telephone 0131 555 9100.

## Volunteer Centre Edinburgh

The Volunteer Centre Edinburgh are running the following courses, for people involved in managing or supporting volunteers, or who would like to develop their skills in this area.

The courses are based on the National Occupational Standards for Volunteer Managers.

- Developing Learning Opportunities for Volunteers - training for trainers in a nutshell! takes place on 23/04/08 from 10am to 3pm
- Health and Safety Risk Management - what volunteer managers need to know? Takes place on 30/04/08 from 10am to 3pm
- Equalities and Diversity - what volunteer managers need to know? Takes place on 04/05/08 from 10am to 3pm
- Boundaries and Confidentiality - Issues for volunteer managers. Takes place on 11/05/08 from 10am to 3pm

At present, these courses cost £35 but will go up to £45 in the Autumn (unless you become a member of the Volunteer Centre Edinburgh [VCE] whereby the cost will remain £35). To find out more about the above courses visit [www.volunteeredinburgh.org.uk](http://www.volunteeredinburgh.org.uk) to book, or to become a member.

### Focussed Practice in Community Learning and Development

Free Workshops in Outcome Focussed Practice in Community Learning and Development. The Edinburgh Community Learning and Development Partnership is co-ordinating a series of workshops on Outcome Focussed Practice in Community Learning and Development on behalf of Learning Connections. The workshops have been designed for people working in the Community Learning and Development field. The dates of the workshops are as follows:

Thursday 17<sup>th</sup> April 1.30pm - 4.30pm at Goodtrees Community Centre, 5 Moredunvale Place Course Number 070892

Thursday 17<sup>th</sup> April 6.30pm - 9.30pm at Southbridge Resource Centre, Infirmary Street Course Number 070892

Friday 18<sup>th</sup> April 1.00pm - 4.00pm at Sighthill Community Centre, Sighthill Wynd Course Number 070892

Anyone interested in the above courses should telephone the CPD Booking Line on 0131 469 3227 (14:15-16:15 Monday-Thurs; 13:15-15:15 Fridays), or email [candf.cpd@edinburgh.gov.uk](mailto:candf.cpd@edinburgh.gov.uk) or fax 0131 529 6213, quoting your name, place of work, course number 070892 and date required

## Legislative Changes

### Vetting across the Border

Please be aware that as far as the rest of the UK is concerned from 12 October 2009, the Independent Safeguarding Authority (ISA) is to operate as the single vetting authority which will be responsible for maintaining a 'list' of people who are not allowed to work with children or vulnerable adults. This new 'list' will incorporate all existing barring lists and work alongside the Criminal Records Bureau and cover England, Wales and Northern Ireland (although it is thought that the arrangements for application and appeals may differ slightly in Northern Ireland).

### UK Statutory Maternity Pay

For payment weeks starting on or after 06/04/08, statutory maternity pay (SMP) will remain at 90% of a woman's weekly earnings for the first six weeks and for the remainder of the SMP period the flat weekly rate is £117.18 or 90% of average weekly earnings (which ever is less). Paternity pay and statutory adoption pay are £117.18 per week or 90% of the employee's average weekly earnings. The Government's intention is to increase SMP and SAP from 39 to 52 weeks and to introduce additional paternity pay and leave. These changes are not definite yet, but are expected to come into effect for babies due on or after 06/04/10. Current Income Tax, national insurance and other rates and allowances are available at <http://www.hmrc.gov.uk/rates/index.htm>

### A Question of Timing

Be aware that the timetable for implementing the remaining items of the Charities and Trustee Investment (Scotland) Act has been updated by The Scottish Government. The timetable can be found at:

<http://www.scotland.gov.uk/Topics/People/15300/charities/law/implementation-timetable> .

### A Question of Identity

From 01/04/08 all charities on the Scottish Charity Register must clearly state their charity name and Scottish Charity Number (SCO) on all their correspondence/documents for example adverts, contracts, invoices, leaflets, receipts, etc, etc. If the name doesn't contain the word 'charity' or 'charitable' then one of the terms charity, charitable body, registered charity or charity registered in Scotland should be used. Please be aware that charities who have registered after 01/10/07 have six months after their date of registration to comply with this latest Charity Law directive. For more information on this see: <http://www.oscr.org.uk/NewsItem.aspx?ID=91e27044-b537-49fd-88f9-e4cbe909f0c4>

### Making Draft Laws Easier to Access

mySociety, the organisation trying to make access to government and information easier, has launched a new campaign to encourage Parliament to publish bills (the draft laws going before it) in a more useful manner. Beware though that for e-mail users the name of the campaign (Free our Bills) could trigger rather a lot of spam filters. The campaign can be accessed at: <http://www.theyworkforyou.com/freeourbills/>

## Events

### **National Year of Reading Launched Publicly**

The National Year of Reading was launched to the public on 31/03/08. To celebrate the launch there is a new website - [www.yearofreading.org.uk](http://www.yearofreading.org.uk) which includes a wikireadia and a professionals' zone. You can also view events taking place across the country during the year and add your own to the list.

### **Mencap is Moving Forward**

The charitable organisation Mencap is changing from 21 April 2008. As part of their work, they are relaunching their enewsletter (to be called "Be Mencap") and their website. The new enewsletter format will however hopefully continue to bring all the latest Mencap and learning disability news, plus more stories about the lives of people with learning disabilities. The relaunched website will include a resource centre for professionals and a forum for parents to share their experiences.

### **An Introduction to Child Protection Procedure**

This one-day Children in Scotland ([www.childreninScotland.org.uk](http://www.childreninScotland.org.uk)) workshop takes place on 30/04/08. The aim of the workshop is to give participants a basic introduction to child protection procedures. It explores the steps that organisations should take where there are concerns that a child could be at risk of harm/abuse. It explains where the recommended procedures come from and why organisations should endeavour to follow them if they are to make an effective contribution to the protection of children. The workshop will be supported by a resource pack. To find out more about the workshop contact: Children in Scotland on 0131 222 2426 or Email: [training@childreninScotland.org.uk](mailto:training@childreninScotland.org.uk)